

Ministry of Defence
(Department of Defence Research and Development)

Dated the 29 May, 1998

Notification

S.R.O.15E. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Defence Research and Development Organisation Ministry of Defence Group 'C' Non-Gazetted (Technical, Scientific and Other Non-Ministerial) posts Recruitment Rules, 1968 in so far as these relate to the posts of Security Assistant Grade 'A', Security Assistant Grade 'B' and Security Assistant Grade 'C', except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'C' (Security) posts in the Defence Research and Development Organisation, Ministry of Defence, namely :-

1. Short title and commencement :-

- (i) These rules may be called the Defence Research and Development Organisation, Ministry of Defence, Group 'C' (Security) posts Recruitment Rules, 1998.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Initial Constitution: The incumbents of the following posts in the Defence Research and Development Organisation at the commencement of these rules shall be re-designated as indicated below :-

- (i) Security Assistant Grade 'A' — Security Assistant 'C'
- (ii) Security Assistant Grade 'B' — Security Assistant 'B'
- (ii) Security Assistant Grade 'C' — Security Assistant 'A'

3. Number of posts, classification and scale of pay:- The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in Columns 3 to 5 of the said Schedule.
4. Method of recruitment, age limit and qualifications,-
- (i) The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns 6 to 15 of the Schedule aforesaid.
- (ii) For the purpose of promotion, the Laboratories and Establishments of Defence Research and Development Organisation have been grouped into various Departmental Promotion Committee II Groups, as per the orders issued by the Government from time to time. Each such Group shall be considered a separate and independent unit and promotion of eligible employees to the next higher post included in these rules, shall be made within the Group only.
- (iii) Composition of Departmental Promotion Committee II
(Col 14 of schedule aforesaid)
- (a) Chairman:-
- Director/Head of one of the Defence Research and Development Organisation Laboratories/Establishments participating in respective decentralised Departmental Promotion Committee - II Group.
- (b) Members:
- (i) An officer not below the rank of Senior Administrative Officer Grade II or equivalent from the participating Laboratories/ Establishments in the respective decentralised Departmental Promotion Committee II Group.
- (ii) An Officer of the rank not below Senior Administrative Officer Grade I or Scientist 'C' or equivalent who does not belong to any of the constituent Establishment/Laboratory of the respective Departmental Promotion Committee-II Group.
5. Disqualifications. - No person, -
- (a) Who has entered into or contracted a marriage with a person having a spouse living, or
- (b) Who, having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:
- Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to Relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

7. Saving - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time.

(N C S Negi)
Under Secretary to the Government of India

File No. DRDO/76257/RR/SecAsett/MPD

Publish

(N C S Negi)
Under Secretary to the Government of India

D(Coord)

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date 29-5-1998

SCHEDULE

Serial No.	Name of Post	Number of Post	Classification	Scale of Pay	Whether selection post or non-selection post.	Age Limit for direct recruitment	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules 1972	Educational and other qualifications required for direct recruitment.
1	2	3	4	5	6	7	8	9
1.	Senior Security Assistant	10*	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	Rs. 5000-150-8000	Selection-cum-seniority.	Not applicable	Not admissible.	Not applicable

*Subject to variation dependent on workload.

Whether age & educational qualification prescribed for Direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/absorption grades from which promotions to be made	If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
10	11	12	13	14	15

Not applicable	Not applicable.	By promotion	<p>Promotion: Security Assistant 'C' with five years regular service in the grade in the respective Departmental Promotion Committee-II group. <i>Note:</i> For the purpose of counting of qualifying service, the regular service rendered in the erstwhile post of Security Assistant Grade 'A' in the respective Departmental Promotion Committee II Group Organisation shall also be taken into account.</p> <p>2. Where juniors who have completed their qualifying service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than half of such qualifying service or two years, whichever is less, and have successfully</p>	Departmental promotion Committee-II	Not applicable
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completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying service.

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1	2	3	4	5	6	7	8	9
2.	Security Assistant 'C'	40*	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	Rs. 4500–125–7000	Selection-cum-seniority.	Not applicable	Not admissible.	Not applicable

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Whether age & educational qualification prescribed for Direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/absorption grades from which promotions to be made	If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
10	11	12	13	14	15
Not applicable	Not applicable.	By promotion	<p><i>Promotion:</i> Security Assistant 'B' with five years regular service in the grade in the respective Departmental Promotion Committee-II group.</p> <p><i>Note:</i> 1. For the purpose of counting of qualifying service, the regular service rendered in the erstwhile post of Security Assistant Grade 'B' in the respective Departmental Promotion Committee II Group shall also be taken into account.</p> <p>2. Where juniors who have completed their qualifying service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than half of such qualifying service or two years, whichever is less, and have successfully completed their probation period for promotion to</p>	Departmental promotion Committee-II	Not applicable

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1	2	3	4	5	6	7	8	9
3.	Security Assistant 'B'	55*	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	Rs. 4000-100-6000	Selection-cum-seniority.	Not applicable	Not admissible.	Not applicable

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10	11	12	13	14	15
Not applicable	Not applicable.	By promotion	<p><i>Promotion:</i> Security Assistant 'A' with five years regular service in the grade in the respective Departmental Promotion Committee-II group.</p> <p><i>Note:</i> 1. For the purpose of counting of qualifying service, the regular service rendered in the erstwhile post of Security Assistant Grade 'C' in the respective Departmental Promotion Committee II Group shall also be taken into account.</p> <p>2. Where juniors who have completed their qualifying service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than half of such qualifying service or two years, whichever is less, and have successfully completed their probation period for promotion to</p>	Departmental promotion Committee-II	Not applicable

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4.	Security Assistant 'A'	65*	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	Rs. 3050-75-3950-80-4590	Selection-cum-seniority.	18-25 years. The crucial date for determination of the age limit in each case shall be the last date upto which the Employment Exchange is asked to submit the names or the last date notified in the advertisement for receipt of applications, as the case may be.	Not admissible.	(i) Senior Secondary School Certificate (10 + 2) recognised by Central/State Governments. or Equivalent certificate awarded by Armed Forces in the case of Ex-Servicemen. (ii) Physical fitness and capability to undertake strenuous duties.

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Not applicable	Two years. The direct recruits will have to successfully complete the prescribed training course before their confirmation in the grade.	By direct recruitment.	Not applicable.	<p>Departmental promotion Committee-III (for confirmation)</p> <p>(i) Head of the Concerned Establishment or Laboratory—Chairman</p> <p>(ii) Two senior officers of the concerned Establishment or Laboratory.—Members</p> <p>(iii) An officer from another Laboratory/ Establishment or Headquarters equivalent to or above the rank of the members of the concerned Laboratory/ Establishment —Member</p>	Not applicable