

MINISTRY OF DEFENCE
(Department of Research and Development Organisation)

New Delhi, dated 16.9.1996

NOTIFICATION

S.R.O. 166. In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to Group 'C' posts in the Construction Establishment and Estate Management Offices in the Defence Research and Development Organisation of Ministry of Defence, namely :-

1. (1) Short-title and commencement.- These rules may be called the Defence Research and Development Organisation, Ministry of Defence, (Group 'C' & 'D' Posts) Civil Works Cadre Recruitment Rules, 1996.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Application.- These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay.- The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
4. Method of recruitment, age-limit and other qualifications.- The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedule.
5. Disqualification.- No person,
 - (a) Who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) who, having a spouse, living, has entered into or contracted a marriage with any person,Shall be eligible for appointment to the said posts ;
Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

"SCHEDULED"
(attached)

Asipathi
(SL TRIPATHI)
Under Secretary to the Government of India

No. DRDO/ 76233 /MPD-2/41514 /D(R&D)

Publish

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(1)

| Name of Post | Number of Post | Classification | Scale of Pay | Whether Selection Post or Non-selection post | Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules 1972 | Age Limit for direct recruits |
|--------------|----------------|----------------|--------------|--|---|-------------------------------|
|--------------|----------------|----------------|--------------|--|---|-------------------------------|

| | | | | | | |
|---------------------------|------------|---|-----------------------------|----------------|----------------|---|
| (1) | 1 | (3) | (4) | (5) | (6) | (7) |
| Senior Engineer Assistant | * 5 (1996) | Civilian in Defence Services, Group 'C', Non-Gazetted Non-Ministerial | RS. 1640-60-2600-FB-75-2900 | Selection Post | Not applicable | Upto 30 years (Relaxable for Government servants upto 40 years (45 years in case of Scheduled Tribes Caste/Scheduled Tribes candidates) in accordance with orders or instructions issued by the Central Government from time to time. |

* Subject to variation dependent on work load

NOTE :

The crucial date for determining the age limit shall be the closing date of receipt of applications from (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K, Lahaul & Spiti District and Pangri Sub Division and Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). In respect of posts, the appointment to which are made through the Employ-

(/)
ment Exchange the crucial
date for determining the
age limit in each case
be the last date upto
which the Employment
Exchange are asked to
submit the names.

(3)

| (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|--|----------------------------------|---|---|---|---|
| Educational and other qualifications required for direct recruits | Whether age & educational qualifications prescribed for direct recruits in the case of Promotees | Period of propagation if any | Method of recruitment whether by direct recruitment or by promotion/ deputation/ transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ transfer from which promotion/ deputation/ transfer to be made | If Departmental Promotion Committee exists what is its composition? | Circumstances in which the PSC is to be consulted |
| Degree in Engineering OR equivalent with 1 year experience in planning/execution of works/estate Management | NO | 2 years for direct recruits only | Promotion, which failing direct recruitment | Promotion If Engineer 1st Grade-I with 5 (Five) years in the regular service in the grade | DEPARTMENTAL PROMOTION COMMITTEE-II (for Promotion and confirmation of the direct recruits) consists of :- CHAIRMAN - Chief Executive (CW&E) MEMBERS - (1) Chief Construction Engr (R&D) (2) Under Secy, Deptt of Defence Research & Dev. (3) Deputy Chief Construction Engr (R&D) | NOT applicable |
| Three years Diploma in Engineering with 4 years experience in Planning/ Execution of works/ Estate Management | | | | | | |

NOTE :
In case juniors are considered for promotion all persons senior to them shall also be considered for promotion notwithstanding the fact that they have not completed the requisite qualifying service, provided they have successfully completed the probation period in the grade (s).

| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
|--------------------------------|-------------|---|-----------------------------|-------------------|----------------|--|
| Junior Engineer Assistant Gd-I | * 18 (1996) | Civilian in Defence Services Group-C Non-Gazetted Non-Ministerial | Rs. 1400-40-1800-FB-50-2300 | Non-Selectio post | Not Applicable | Between 18 to 25 years (Relaxable for Govt Servants upto 40 years (45 years in case of Scheduled cast/scheduled tribes candidates) in accordance with orders or instructions issued by the Central govt from time to time. |

* Subject to variation dependent on work load

NOTE :
 The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date in prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh & Spiti of J&K, Jharkhand & Division of J&K and Pangl Sub-Division and Chambal Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). In the respect of posts, which are appointment to which are made through the Employment Exchange the crucial date for determining the age limit in each case be the last date upto which the Employment Exchange are asked to submit the names.

(5)

(8)

Degree in Engineering

OR

Three years Diploma in Engineering with 2 years experience in planning of works/Execution management.

(9)

NO

(10)

2 years for Direct Recruits only

(11)

One third by direct recruitment and two third by Departmental promotion falling which by direct recruitment.

(12)

Promotion Junior Engg Asst Grade-II with 3 years regular service in the grade.

NOTE
In case juniors are considered for promotion all persons also to them shall for promotion considered for same fact notwithstanding that they have not completed the requisite qualifying service, provided they completed the probation period in the grade (s).

(13)

DEPARTMENTAL PROMOTION (FOR confirmation and the direct recruits) consists of :-

(14)

- CHAIRMAN - Chief Executive (S&E)
- MEMBERS -
- (1) Chief Construction Engg (S&E)
- (2) Under Secretary of Chief Research & Devt.
- (3) Deputy Chief Construct (S&E) Engineer (S&E)

| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
|--|----------------|--|-------------------------------------|-------------------------|----------------|---|
| Junior Engineering Assistant Grade-II | * 29 (1996) | Civilian in Defence Services Group-C Non-Gazetted Non-Ministerial | Rs. 1320-30- 1350-IB-40- 2040 | Non-Sele- ction post | Not Applicable | Between 18 to 25 Years (Relaxable for Govt Servants upto 40 Years in case of (45 Years in case of Scheduled cast/scheduled tribes candidates) in accordance with orders or instructions issued by the Central Govt from time to time. |

* Subject
to
Variation
dependent
on work
load

NOTE :
The crucial date for determining the age limit shall be the closing date of receipt of applications from (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh & Spiti Division of J&K, Lahaul & Spiti Division and Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). In the respect of posts, which are appointment to which are made through the Employment Exchange the crucial date for determining the age limit in each case be the last date upto which the Employment Exchange are asked to submit the names.

| | | | | |
|------------------------------------|---------|-----------------------|----------------|----------------|
| | (7) | (12) | (13) | (14) |
| Three Years Diploma in Engineering | (9) | (10) | (11) | (12) |
| Not Applicable | 2 Years | By Direct Recruitment | Not Applicable | Not Applicable |

DEPARTMENTAL PROMOTION COMMITTEE-II (for consideration of confirmation of :- CHAIRMAN - Chief Construction Engg (R&D)

MEMBERS -

- (1) Deputy Construction Engg (R&D)
- (2) Under Secy, Deptt of Defence Research & Dev.
- (3) An officer equivalent to the rank of departmental member