

TO BE PUBLISHED IN PART II, SECTION 4 OF GAZETTE OF INDIA)

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

New Delhi, the 12-2-2002

NOTIFICATION

SRO 50 In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Defence Research and Development Organisation Technical Cadre Recruitment Rules 2000, namely:

1. (1) These rules may be called the Defence Research and Development Organisation Technical Cadre Recruitment (Amendment) Rules, 2002.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In rule 6, of the Defence Research and Development Organisation Technical Cadre Recruitment Rules, 2000 in sub rule (1), the following shall be added, namely:-

“ Before granting such relaxation, the competent authority shall record the reasons in writing. The competent authority for this purpose will be the Chairperson of the Local Assessment Board as mentioned in Schedule IV in respect of posts filled through it and Director, PEACE (Personnel Assessment Centre) in respect of posts filled through Central Assessment Board as mentioned in Schedule V”.

(Rosy Sharma)
Deputy Secretary to Govt. of India

F.No. DMPD/76237/RR/DRTC/P/M/01

Foot Note: The principal Recruitment Rules were published in the Gazette of India Part II, section IV vide SRO.296 dated 05 Dec 2000.

Publish

(Rosy Sharma)
Deputy Secretary to Govt. of India

D(Coord)

Min of Def I.D. No. DMPD/76237/RR/DRTC/P/M/01/ 518 D(R&D).

Dated : 12 - 2 - 2002

भारत के राजपत्र, भाग 2, खंड 4 में प्रकाशनार्थ
भारत सरकार
रक्षा मंत्रालय

नई दिल्ली, तारीख.....12..... फरवरी, 2002

अधिसूचना

का. नि.आ.....5..... राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए रक्षा अनुसंधान और विकास संगठन तकनीकी काडर भर्ती नियम, 2000 का संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :-

1. (1) इन नियमों का संक्षिप्त नाम अनुसंधान और विकास संगठन तकनीकी काडर भर्ती (संशोधन) नियम, 2002 है।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. रक्षा अनुसंधान और विकास संगठन भर्ती नियम, 2000 के नियम 6 के उप नियम

(1) में निम्नलिखित जोड़ा जाएगा, अर्थात् :-

“ ऐसी छूट देने से पूर्व, सक्षम प्राधिकारी कारणों को अभिलिखित करेगा। सक्षम प्राधिकारी इस प्रयोजन के लिए उसकी मार्फत् भरे गए पदों की बाबत अनुसूची 4 में यथा उल्लिखित स्थानीय निर्धारण बोर्ड का अध्यक्ष होगा और अनुसूची 5 में यथा उल्लिखित केन्द्रीय निर्धारण बोर्ड की मार्फत् भरे गए पदों की बाबत कार्मिक मूल्यांकन केन्द्र का निदेशक होगा। ”

(रोज़ी शर्मा)

उप सचिव, भारत सरकार

क्रा. सं. डीएमपीडी/76237 /आर आर/डी आर टी सी/पी/एम/01

पाद टिप्पण - मूल नियम भारत के राजपत्र भाग-II, खंड 4 में का. नि.आ.296 तारीख 5 दिसंबर, 2000 द्वारा प्रकाशित किया गया था।

प्रकाशनार्थ

रोज़ी शर्मा

(रोज़ी शर्मा)

उप सचिव, भारत सरकार

डी(समन्वय)

(क्रा. सं. डीएमपीडी/76237 /आर आर/डी आर टी सी/पी/एम/01/ 518 / (डी आर एण्ड डी) 12 फरवरी, 2002.

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(To be Published in Part II, Section 4 of the Gazette of India)

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

New Delhi, the 15 December, 2000.

Notification

296
SRO - In exercise of powers conferred by the proviso to article 309 of the Constitution and in supersession of Defence Research and Development Organisation Technical Cadre Recruitment Rules, 1995 published vide SRO No. 177 dated 16th Aug 1995 and amended vide SRO No. 141 dated 11th Aug 1997, SRO No. 99 dated 20th Jul 1998 and SRO No. 190 dated 2nd Nov 1999 except as respects things done or omitted to be done before such supersession, the President makes the following rules regulating the method of recruitment to Group 'A', Group 'B' and Group 'C' technical posts in the Defence Research and Development Organisation, Ministry of Defence, namely

1. **Short title and commencement**

- (1) These rules may be called the Defence Research and Development Organisation Technical Cadre Recruitment Rules, 2000.
- (2) They shall be deemed to have come into force w.e.f. 01st September, 2000.

2. **Definitions**

In these rules, unless the context otherwise requires: -

- (a) "Assessment Board" means a Board constituted under sub-rules (3) and (4) of rule 6;
- (b) "Cadre" means Defence, Research & Development Organisation Technical Cadre;

- (c) "Category" means category of the Cadre;
- (d) "Director General" means the Director General, Defence Research and Development Organisation ;
- (e) "Government" means the Government of India;
- (f) "Grade" means a grade of the Cadre;
- (g) "Scheduled Castes and Scheduled Tribes" shall have the same meanings as assigned to them respectively in clause (24) and (25) of article 366 of the Constitution.

3. Categories, grades, authorised strength and its review

- (1) The posts included in the Cadre, their pay scales, and classification shall be as specified in schedule I.
- (2) Authorised permanent strength of the various grades in the cadre shall be such as may, from time to time, be determined by the Govt.
- (3) The Govt may make temporary additions to or deletions from the strength of various grades as deemed necessary from time to time.
- (4) The Govt may include in the cadre any post other than those included in schedule I or exclude from the cadre a post included in the said schedule.
- (5) The Government may appoint any officer whose post is included in the Cadre under sub-rule (4) of this rule, to the appropriate grade of the Cadre in a temporary capacity or in a substantive capacity as may be deemed fit.
- (6) Notwithstanding anything contained in the foregoing sub-rules, the authorised strength of category-B shall, at no time, exceed 60% of the total authorised strength of the Cadre.

4. Member of the Cadre

All persons existing in the Cadre on the date of promulgation of these rules and those persons appointed in the Cadre after the promulgation of these rules from the date they are so appointed under rule 5 shall be members of the cadre. The existing incumbents of the posts of Technical Assistant (pay scale Rs. 5000-8000) and Technical Assistant 'C' (pay scale Rs. 5500-9000) shall be redesignated as Sr. Technician 'A' and Sr. Technician 'B' respectively.

5. Future Maintenance

- (1) All new posts shall be created only in the lowest grades of categories A and B.
- (2) Vacancies in any grade due to retirement, resignation etc. shall revert to grade 1 of category-A and Grade 1 of category-B in the ratio of 40:60.
- (3) No vacancy shall arise in a grade on promotion of a person from that grade to the next higher grade.
- (4) Direct recruitment shall be made only in the lowest grades of categories A and B for which the minimum qualifications and age limits shall be as laid down in Schedule II.
- (5) Fifty percent of the vacancies in the lowest grade of category-A and 25% of the vacancies in the lowest grade of category-B shall be filled through limited departmental competitive examination from amongst departmental employees with minimum 3 years regular service in Defence Research & Development Organisation and possessing qualifications prescribed in Schedule II but without any age limit, failing which the unfilled vacancies may be filled by direct recruitment.
- (6) For filling up the posts through direct recruitment or through Limited Departmental Competitive Examination, the choice of specializations, subject to sub-rule (4) above, will be at the discretion of the appointing authority depending upon the functional requirement. The composition of the Selection Board is given in Schedule IV.

6. Flexible Complementing

- (1) Promotions from one grade to another grade in the Cadre shall be made under the merit-based limited flexible complementing system. Employees in each grade who have rendered a minimum of 5 years regular service in the grade as on 1st September of the year of assessment shall become eligible for assessment for promotion to the next higher grade.

Provided that relaxation upto three months in the qualifying service for eligibility for assessment may be given to direct recruits or promotees who join after 1st September for reasons beyond their control.

- (2) Un-authorized absence and extraordinary leave on personal grounds shall not count as qualifying service for eligibility for promotion.
- (3) The maximum number of employees in a grade who can be promoted to the next higher grade shall be a percentage of the total eligible employees in that grade at each annual assessment as given in Schedule-III subject to the provision of sub-rule (6) of rule 3. The employees shall be promoted on the basis of their overall merit as decided by the Assessment Board.
- (4) Assessment for promotion to all grades upto grade 4 in category-A and also for promotion from grade 1 of category-B to grade 2 of category-B shall be made by a local Assessment Board, the composition of which is given in Schedule IV. Assessment for promotion to other grades shall be made by a Central Assessment Board, the composition of which is given in Schedule V.

7. On promotion from one grade to the next grade, the post held by an individual in the lower grade shall stand upgraded automatically and shall be personal to the individual.

8. Effective date of promotion and inter-se seniority on promotion

- (1) Assessments for promotion to each grade shall be held once a year and recommendations of the assessment boards shall be implemented from first September of the year to which the assessment boards pertain except where specific recommendations are made by the assessment board regarding the date from which the promotion is to take effect. Individuals who are on leave on the date of implementation shall assume charge in the grade to which they are promoted with effect from the date they resume duty but this shall not affect their date of selection or their inter-se seniority in the higher grade vis-à-vis the other individuals cleared for promotion by the same assessment board.
- (2) Persons assessed and promoted to a grade in an annual assessment shall rank enbloc senior to those so assessed and promoted in a subsequent assessment.
- (3) In an annual assessment, individuals promoted from grade 4 of category-B to grade 5 of category-B shall be placed enbloc senior to the individuals promoted from grade 7 of category-A to grade 5 of category-B.

9. Employees in position at the time of commencement of these rules shall be exempt from the requirement of qualifications prescribed in Schedule II for promotion from one grade to another and from one category to another.

10. Probation

- (1) Every direct recruit to the lowest grades of categories A and B, and promotee to grade 5 of category-A, and to grades 2 and 5 of category-B shall be on probation for a period of two years.

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the government from time to time.

Provided further that any decision for extension of a probation period shall be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

- (2) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment, be retained in their appointments on regular basis and be confirmed in due course against the available substantive vacancies, as the case may be.
- (3) If, during the period of probation or any extension thereof, as the case may be, government is of the opinion that an officer is not fit for permanent appointment to the grade, Government may discharge or revert the officer to the grade held by him prior to his appointment to the said grade, as the case may be.
- (4) During the period of probation, or extension thereof, candidates may be required by the Government to undergo such courses of training and instructions and to pass examinations and tests as Government may deem fit, as a condition of satisfactory service.
- (5) Other matters relating to probation will be governed by the instructions issued by the Government in this regard from time to time.

11. Nature of duty on promotion

It shall be obligatory on the part of an individual promoted from one grade to another to continue to perform the same duties as he/she was required to perform prior to such promotion if so directed by the appointing authority or to perform such other duties as may be assigned to him/her from time to time.

12. Industrial status

- (1) Employees directly recruited after the promulgation of these rules shall be treated as non-industrial.

- (2) Existing industrial employees shall be allowed an option to become non-industrial from a prospective date. Option once exercised shall be final.
- (3) Existing industrial employees who do not opt to be non-industrial shall cease to be industrial on promotion to the pay scale of Rs.5000-8000 or higher.

13. Disqualification

No person: -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment in the Cadre:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

14. Power to relax

Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.

15. Saving

Nothing in these rules shall affect reservations and other concessions required to be provided for candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

16. Interpretation

If any question arises relating to the interpretation of these rules, it shall be decided by the Government.

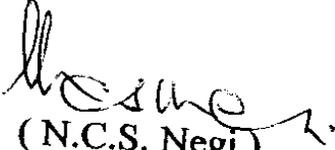
Schedules

(N.C.S. Negi)
Deputy Secretary to the Govt. of India

(F. No. DRDO/76237/ DRTC/RR/MPD)

Explanatory Memorandum The Defence Research Technical Cadre Rules 2000 are made applicable retrospectively from 01st September 2000 to maintain continuity as some provisions of the Defence Research Technical Cadre Rules 1995 expire on 01st September 2000. The interest of no one would be prejudicially affected by reason of the retrospective application of the Rule.

Publish


(N.C.S. Negi)

Deputy Secretary to the Govt. of India

D(Coord)

F.No. DRDO/76237/DRTC/RR/MPD/4338 /D(R&D) Dt. 05-12-2000

Schedule I
(See sub-rules (1) and (4) of rule 3)

Defence Research and Development Organisation Technical Cadre

Categories, Grades, Pay Scales and Group Classification

Grade	Designation	Number of Posts*	Pay Scale (Rs)	Classification:- Civilian in Defence service
CATEGORY - A				
1.	Technician 'A'	1448	3050-75-3950-80-4590	Group 'C', Non-Gazetted, Non-Ministerial
2.	Technician 'B'	1644	4000-100-6000	
3.	Technician 'C'	1058	4500-125-7000	-do-
4.	Senior Technician 'A'	1294	5000-150-8000	-do-
5.	Senior Technician 'B'	486	5500-175-9000	-do-
6.	Senior Technician 'C'	-	6500-200-10500	Group 'B', Non-Gazetted, Non-Ministerial
7.	Technical Officer	-	7450-225-11500	-do-
CATEGORY - B				
1.	Technical Assistant 'A'	1810	5000-150-8000	Group 'C' Non-Gazetted, Non-Ministerial
2.	Technical Assistant 'B'	601	5500-175-9000	Group 'B', Non-Gazetted, Non-Ministerial
3.	Senior Technical Assistant	1333	6500-200-10500	-do-
4.	Technical Officer 'A'	2414	7450-225-11500	Group 'B', Gazetted, Non-Ministerial
5.	Technical Officer 'B'	1490	8000-275-13500	Group 'A', Gazetted, Non-Ministerial
	Technical Officer 'C'	-	10000-325-15200	-do-

*Subject to variation

Schedule II

(See sub-rules (4) and (5) of rule 5, and rule 9)

Minimum educational and other qualifications and age limit for direct recruitment and recruitment through Limited Departmental Competitive Examination (LDCE) to Gde 1 of category-A and grade 1 of category-B of Defence Research & Development Organisation Technical Cadre.

Sl No	Grade	Name of post	Educational and other qualifications			Age limit
			For post requiring qualifications in Scientific or Technical Subjects	For post requiring qualifications in Library Science or Information Science And Documentation	For post requiring qualifications in Para-Medical Subjects	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Grade 1 of Category- A	Technician 'A'	<u>Essential</u> (i) Xth Class Or equivalent and (ii) Certificate from Industrial Training Institute in the required discipline Or Certificate of minimum one year duration from a recognized Institution in the required discipline if Industrial Training Institutes do not award Certificate in that discipline	-	-	Between 18 to 28 Yrs (relaxable for Scheduled Caste, Scheduled Tribes, Other Backward Classes, Ex-Servicemen and Government servants as per orders of the Government issued from time to time. There shall be no age limit for promotion from one grade to another and from one category to another).
2.	Grade 1 of Category-B	Technical Assistant 'A'	Bachelor's degree in Science Or Three years Diploma in Engineering or Technology or Computer Science, or allied subjects in the required discipline .	Bachelor's degree in Library Science	Recognised Diploma in Pharmacy with registration as Pharmacist under the Pharmacy Act	-do-

Schedule III

(See Sub-rule (3) of rule 6)

Sl No	Promotion from grade	Promotion to grade	Percentage of eligible employees who could be promoted to the next grade in annual assessment
1.	Technician 'A'	Technician 'B'	70%
2.	Technician 'B'	Technician 'C'	50%
3.	Technician 'C'	Senior Technician 'A'	40%
4.	Senior Technician 'A'	Senior Technician 'B'	40%
5.	Senior Technician 'B'	Senior Technician 'C'	30%
6.	Senior Technician 'C'	Technical Officer	30%
7.	Technical Officer	Technical Officer 'B'	30%
8.	Technical Assistant 'A'	Technical Assistant 'B'	70%
9.	Technical assistant 'B'	Senior Technical Assistant	50%
10.	Senior Technical Assistant	Technical Officer 'A'	50%
11.	Technical Officer 'A'	Technical Officer 'B'	30%
12.	Technical Officer 'B'	Technical Officer 'C'	25%

Schedule IV

(See sub-rules (6) of rule 5 and sub-rule (4) of rule 6)

Composition of the Board (a) for assessing suitability of employees for promotion upto grade 4 of category-A and for promotion from grade 1 of category-B to grade 2 of category-B and (b) for direct recruitment or recruitment through Limited Departmental Competitive Examination (LDCE) to the lowest grades of categories 'A' and 'B' shall be as follows:

- i) Chairperson : Head of the Establishment or his nominee
- ii) One Member from sister Establishment : To be nominated by the Chairperson in consultation with the Head of the concerned Establishment
- iii) Two Internal Members from the Establishment : To be nominated by the Chairperson from within the Local Assessment Centre
- iv) SC/ST Member : To be nominated by the Chairperson, if necessary

NOTE: (i) The absence of any member of the Assessment Board other than the Chairperson shall not invalidate the proceedings of the Assessment Board.

NOTE: (ii) Chairperson can nominate more than one member from sister establishment or more than two Internal members wherever it is considered necessary for proper evaluation of the employees.

Schedule V

(See sub-rule (4) of rule 6)

The Assessment Board for assessing suitability of employees for promotion to grades 5,6 and 7 of category-A, and to grades 3,4,5 and 6 of category-B shall be as follows:

- i) Chairperson : Chairperson or Co-Chairperson of the Personnel Assessment Centre of Defence Research and Development Organisation.
- ii) *One External Member : To be nominated by the Chairperson from organizations involved in scientific/ engineering/ production/ manufacturing/ inspection/ quality assurance activities.
- iii) Two Departmental Members : To be nominated by the Director General
- iv) Head of the establishment or his nominee
- v) SC/ST Member : To be nominated by the Chairperson, if necessary

* Only for promotions to grades 5 and 6 of category-B.

NOTE: (i) The absence of any member of the Assessment Board other than the Chairperson shall not invalidate the proceedings of the Assessment Board .

NOTE: (ii) The Chairperson can nominate more than one external member and the Director General can nominate more than two departmental members wherever it is considered necessary for proper evaluation of the employees.